

## **Dispute Resolution Complaint Form**

Please note the following:

- Substantiated allegations will be considered for sanctions ranging in severity.
- Complete confidentiality of the complaint process cannot be guaranteed. The contents of the document
  may be shared in an effort to resolve this complaint. By completing the form, you agree that the HCBC
  Dispute Resolution Chair may share some or all of the information in the process of resolving the
  complaint.
- Complaints must not be frivolous in nature, and must be related to Equestrian Sport or any event as
  described in the Horse Council BC Code of Conduct. HCBC is not able to resolve disputes involving
  business deals, buying or selling of horses, boarding complaints or those of a personal nature not
  described the HCBC Code of Conduct. HCBC cannot accept disputes related to employment or
  nonpayment of amounts owed.

1 - Person making the complaint	
Athlete Parent Volunteer Witness to Ir	cident Other
First Name:	_
Last Name	_
HCBC #	
Address	
City/Town	
Province	
Postal Code	_
Phone	
Email	
2 - Person on whose behalf the complaint is made: (to be co	mpleted if different from above)
First Name	_
Last Name	_
HCBC #	_
Birth Date (yyyy-mm-dd)	
3 - Name of person(s) against whom you are complaining	
First Name	_
Last Name	_
HCRC #	

4- When or where did the incident occur? (date and location)	
5 - Please check the ground(s) that best describe your complaint	
A-Harassment	
Type of Behaviour Conduct Gestures Comments	
Based on race ethnicity disability color religion age sexual orientation	
Gender marital status family status pardoned conviction	
B -Abuse	
Type of Behaviour Physical Emotional Sexual neglect	
C -Bullying	
Type of Behaviour Physical Verbal Written	
D -Misconduct – description of offence (submit as an individual document if more space required)	
6 - Particulars	
<ul> <li>Provide a summary of the incident or incidents you are complaining about. You may attach additional documents that you feel will help clarify the basis for your complaint.</li> </ul>	
Your summary must answer the following questions, but is not limited to these questions.	
<ul> <li>Who was present at the time the incident(s) occurred? This includes participants as well as witnesses.</li> <li>Provide names and contact information</li> </ul>	

Attach additional documents (PDF, DOC or JPEG formats only)

• Provide a succinct summary of the incident(s) in your own words

• What are the remedies or resolutions that you are seeking?

• How to the incident(s) relate to the grounds you are selecting above?